

FREQUENTLY ASKED QUESTIONS

W/WW Systems Operations

Specialist Apprenticeship

HOW IS CLASSROOM INSTRUCTION DELIVERED?

Apprentices have the option to take classes from a variety of venues including in person, online, and other sources. All classes must be approved by NCRWA before you receive credit.

HOW MUCH DOES THE PROGRAM COST?

There is no cost to join the program. The employer is responsible for paying an apprentice fee and the apprentice's wages.

DO I HAVE TO CHOOSE BETWEEN WATER AND WASTEWATER, OR CAN I DO BOTH?

Apprentices are required to choose between either the water or the wastewater track. After completing one track, apprentices may do the other track.

CAN I GET CREDIT FOR PREVIOUS EXPERIENCE AND TRAINING?

Yes. Documentation must be provided by the applicant and previous experience and training must be approved by NCRWA.

WHAT HAPPENS AFTER THE APPRENTICESHIP IS COMPLETED?

Upon completion of the program, the apprentice will receive a nationally-recognized credential from the US Department of Labor and an North Carolina Certificate as well. Although it is not a requirement; most apprentices continue working for their employer after they complete the program.

WHAT IS THE ROLE OF THE EMPLOYER?

The utility is the employer. Prior to participating in the program, an employer participation agreement must be reviewed by NCRWA for approval. The employer is required to provide appropriate training and supervision as well as maintain employment and on-the-job training logs that are provided by NCRWA.

HOW DO I GET STARTED?

Employers: To be considered to hire an apprentice, the utility must review the Standards of Apprenticeship and submit the NCRWA approved Employer Participation Agreement. To request the standards and form, contact carolynbynum@ncrwa.org

Applicants: To apply as an apprentice, the individual must submit an application to NCRWA. The link can be found on the NCRWA website: www.ncrwa.org

FOR MORE INFORMATION, CONTACT:

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The North Carolina Rural Water Association will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The North Carolina Rural Water Association will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.