



Appendix E

EMPLOYER ACCEPTANCE AGREEMENT

ADOPTED BY

NORTH CAROLINA RURAL WATER ASSOCIATION



**DEVELOPED IN COOPERATION WITH THE
U. S. DEPARTMENT OF LABOR
OFFICE OF APPRENTICESHIP**

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PARTICIPATING EMPLOYER ACCEPTANCE AGREEMENT

SPONSORING EMPLOYER								
1. Employer Name								
2. Street Address								
3. City			4. State NC		5. Zip Code			
6. Name of CEO/Pres./Owner		7. Title						
8. Apprenticeship Contact Name Carolyn Bynum		9. Title Workforce Development Coordinator		10. Phone # 743-202-0971		11. Email carolynbynum@ncrwa.org		
12. Employer ID# (EIN)		13. Total # Employees		# of Skilled Operators: # of Female Operators: # of Minority Operators: 14. Min. Age 18				
APPRENTICE WAGE SCHEDULE- See Appendix A-1 and/or A-2								
	Period 1	Period 2	Period 3	Period 4	Period 5	Period 6	Period 7	Period 8
Term Hours	1000	1000	1000	1000	NA	NA	NA	NA
Dollar Amount					NA	NA	NA	NA
*Completion Hourly Wage Rate Apprentice Wage will be based on: 20.00 min.								

A participation fee of \$1750 will be billed each year (year I and year 2) to the employer. Participating employers will receive an invoice at the beginning of each year of apprenticeship for this fee. This fee includes registrations costs for all required and elective courses (144 hours maximum per year) applicable to the system in which the apprentice works and other costs directly related to participation in the program.

I have been furnished a copy of the North Carolina Rural Water Association (NCRWA) U.S. Department of Labor approved Registered Apprenticeship Standards, and have read and understand them and agree to abide by them unless and until canceled voluntarily or revoked for good cause by the NCRWA or U.S. Department of Labor, Office of Apprenticeship or Registration Agency.

The first year of program registration shall be on a provisional basis after which program approval may be made permanent, continued as provisional, or rescinded following a program performance review by the Registration Agency.

The recruitment, selection, employment, and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic



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information, or because they are an individual with a disability or a person 40 years of age or older. The NCRWA and Sponsoring Employers will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under 29 CFR § 30.

I hereby agree to carry out the intent and purpose of the North Carolina Rural Water Association Registered Apprenticeship Standards and to abide by the rules and decisions of the North Carolina Rural Water Association.

Title

Signature

Date

Printed Name

Approved by the North Carolina Rural Water Association:

Title

Signature

Date

Printed Name